

**MUDS Easters Trial Policy (2015)**

**1) Phase One: First Weeks (Before Trials)**

a) Information about novices will be compiled and assessed during Internals and any MUDS Training Days. All experienced members should provide feedback about every speaker they had contact that week, either as a team mentor or as a judge. They should provide information (where possible) on factors such as:

- i) Manner
- ii) Quality of Analysis
- iii) People they work well with
- iv) Their skill in prep

b) The two Internal Selectors will review information about novices trialling for Easters.

c) To be eligible for selection in Easters teams, experienced debaters must submit answers to the following Mentor Questionnaire to the Internal Selectors:

**Mentor Questionnaire**

i) Introduction: “Mentoring requires adaptability, leadership, service, patience and communication. As a minimum commitment, you will be expected to contribute at least one article to a communal matter file.”

ii) Questions:

- I) Tell us about your previous Easters experiences. What was good, bad, and why?
- II) Why are you interested in mentoring a team?



- III) Why do you meet the requirements for an Easters mentor? What else can you bring to the mentoring role?
- IV) What strategies would you employ to help novices develop?
- V) What experience do you have as a debater and how is it relevant?
- VI) What experience do you have as a coach and how is it relevant?
- VII) Which novices do you want to debate with and why?

## **2) Phase Two: Selection Day**

- a) Novices debate together (i.e. with no experienced people) in front of the two Internal Selectors and one External Selector. Novices will be ranked by performance, but the rankings are to contribute only to the broader picture of that speaker's abilities and will not be solely determinate of which team they will be placed in or who their teammates will be.  
  
Note that in the event that an External Selector is unable to be found for Novice Trials, Novices will trial in front of just the two Internal Selectors.
- b) Experienced members debate together in front of an External Selector only. Experienced members will be ranked and placed into a pool of possible mentors to debate at Easters. From there, being put into teams is a matter of their answers to the Mentor Questionnaire only.
- c) If anyone (novices or experienced members) wishes to trial but is unable to attend the trial debate, they are able to submit a resume detailing their relevant debating experience which will be taken into consideration when determining whether they will be placed into the pool of debaters to attend Easters.



### **3) Phase 3: Selection Process**

a) The Selection Panel: The Selection Panel will comprise of two Internal Selectors only.

The two Internal Selectors cannot be debating at Easters and must put their names forward to the Executive, along with their case for being chosen as a Selector. The two Internal Selectors will be chosen by the Executive in a secret ballot.

b) The External Selector will be selected by the Externals Officer(s).

c) Determining Team Compositions: The Internal Selectors will decide team compositions with regard to the following criteria:

i) Development (Note: This is a streamed concept. High-performing debaters are to develop as much as possible and thus would be put in more competitive teams. Less competitive debaters would be put in a team that's likely to maximise their developmental capacity).

ii) Leadership (Experienced Debaters) – The impact that a particular leader is likely to make upon a particular team and the benefit the leader is likely to derive from leading a team.

d) Teams will be formed and numbered by random number generator (except for the most competitive team) and released to those who trialled and to the Society, subject to Executive approval. The team which the two Internals Selectors believe have the greatest chance of breaking at Easters shall be Macquarie One.