



## MUDS Easters Trial Policy (2016)

### 1) Phase One: First Weeks (Before Trials)

- a) Information about novices will be compiled and assessed during Internals and any MUDS Training Days. All experienced members should provide feedback about every speaker they had contact that week, either as a team mentor or as a judge. They should provide information (where possible) on factors such as:
- i) Manner
  - ii) Quality of Analysis
  - iii) People they work well with
  - iv) Their skill in prep
  - v) Potential for development
- b) The two Internal Selectors will review information about novices trialling for Easters.
- c) To be eligible for selection in Easters teams, experienced debaters must submit answers to the following Mentor Questionnaire to the Internal Selectors:

#### Mentor Questionnaire

- i) Introduction: “Mentoring requires adaptability, leadership, service, patience and communication.”
- ii) Questions:
  - I) Tell us about your previous Easters experiences. What was good, bad, and why?
  - II) Why are you interested in mentoring a team?



- III) Why do you meet the requirements for an Easters mentor? What else can you bring to the mentoring role?
- IV) What strategies would you employ to help novices develop?
- V) What experience do you have as a debater and how is it relevant?
- VI) What experience do you have as a coach and how is it relevant?
- VII) Which novices do you want to debate with and why?
- VIII) Please briefly list your service to the Society (e.g. previous mentoring, contribution to MUDS events like Schools Days or O-Week etc).

## **2) Phase Two: Selection Day**

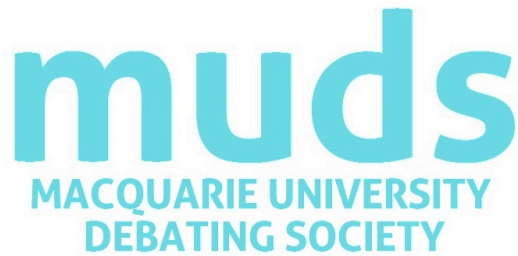
- a) Novices will debate together (i.e. with no experienced debaters) in front of the two Internal Selectors. Novices will be ranked by performance, but the rankings are to contribute only to the broader picture of that speaker's abilities and will not be solely determinate of which team they will be placed in or who their teammates will be.
- b) Experienced debaters will debate together in front of an External Selector only. Experienced debaters will be ranked by performance, but the rankings are to contribute only to the broader picture of that speaker's abilities and will not be solely determinate of which team they will be placed in or who their teammates will be.  
  
The rankings will be provided to the Internal Selectors, who will determine the pool of mentors to debate at Easters based on a consideration of rankings by the External Selector and responses to the Mentor Questionnaire. In the event that it is still not possible to distinguish between applicants on these bases then their service to the Society (as outlined in their mentor application) may also be considered.



- c) If anyone (novices or experienced debaters) wishes to trial but is unable to attend the trial debate, they are able to submit a resume detailing their relevant debating experience which will be taken into consideration when determining whether they will be placed into the pool of debaters to attend Easters.

### **3) Phase 3: Selection Process**

- a) The Selection Panel: The Selection Panel will comprise of two Internal Selectors only. The two Internal Selectors cannot be debating at Easters and must put their names forward to the Executive Committee, along with their case for being chosen as an Internal Selector. The two Internal Selectors will be appointed by the Executive Committee.
- b) The External Selector will be determined by the Externals Officer(s).
- c) Determining Team Compositions: The Internal Selectors will decide team compositions with regard to the following criteria:
  - i) Development (Note: This is a streamed concept. High-performing debaters are to develop as much as possible and thus would be put in more competitive teams. Less competitive debaters would be put in a team that's likely to maximise their developmental capacity).
  - ii) Leadership (Experienced Debaters) – The impact that a particular leader is likely to make upon a particular team and the benefit the leader is likely to derive from leading a team.
- d) Teams will be formed and numbered by random number generator (except for the most competitive team) and released to those who trialled and to the Society, subject to approval by the Executive Committee. The team which the two Internals Selectors



believe have the greatest chance of “breaking” (i.e. qualifying for the finals) at Easters shall be Macquarie One.

- e) The Society shall comply with the following Affirmative Action (AA) Policy:
- i. A minimum of one third of debaters attending the tournament and one third of debaters in the top three teams must be female.
  - ii. Further, a minimum of one third of all members in the contingent (i.e. the total number of debaters and institutional adjudicators) must be female.
  - iii. Where one third of debaters or of the contingent does not constitute a whole number, the number shall be rounded up to the nearest integer.
  - iv. However, in the event that one third of the contingent is a number less than one, no minimum requirement will apply.
  - v. The Affirmative Action Policy is subject (but not limited) to the requirements of the Australasian Intersity Debating Association (AIDA) Constitution.